1 2 3 4 5 6 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE 7 NORTHWEST LABORERS-EMPLOYERS NO. 8 HEALTH & SECURITY TRUST, WESTERN 9 WASHINGTON LABORERS-EMPLOYERS COMPLAINT FOR BREACH OF PENSION TRUST, NORTHWEST LABORERS-**COLLECTIVE BARGAINING AGREEMENT** EMPLOYERS TRAINING TRUST, and 10 WASHINGTON AND NORTHERN IDAHO DISTRICT COUNCIL OF LABORERS and its 11 Affiliated Union Locals 12 **Plaintiffs** 13 v. BARRY CIVIL CONSTRUCTION, INC. 14 Defendant 15 16 COME NOW PLAINTIFFS, and for their cause of action, allege as follows: 17 1. Plaintiffs Northwest Laborers-Employers Health & Security Trust, Western Washington Laborers-Employers Pension Trust, and Northwest Laborers-Employers Training 18 19 Trust (Trusts) are joint labor-management employee benefit trusts created pursuant to § 20 302(c)(5) of the Labor-Management Relations Act (the Act), 29 U.S.C. § 186(c)(5) and bring 21 this action in accordance with §§ 502(d)(1), 502(a)(3) and 515 of the Employee Retirement 22 Income Security Act of 1974 (ERISA), 29 U.S.C. § 1001, et seq.

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- Plaintiff Washington and Northern Idaho District Council of Laborers and its affiliated Union Locals (Union) is a labor organization that has its principal office located at 3909 164th Street SW, Lynnwood, Washington.
- 3. Defendant Barry Civil Construction, Inc. (Employer) is engaged in business within the jurisdiction of this Court, and such business affects commerce within the meaning of § 301(a) of the Act, 29 U.S.C. § 185(a).
- 4. Jurisdiction is conferred on this Court by § 301(a) of the Act, 29 U.S.C. § 185(a) and §§ 502(a)(3) and 502(e)(2) of ERISA, 29 U.S.C. § 1132(a)(3) and § 1132(e)(2).
- 5. At all times material the Employer and the Union were parties to a collective bargaining agreement (Labor Agreement) and Trust agreements, material parts of which are set forth in Exhibits A and B to this Complaint. Plaintiff Trusts are third-party beneficiaries to the Labor Agreement.
- 6. The Employer has failed to abide by the terms and conditions set forth in the Labor Agreement and Trust Agreements and is and continues to be delinquent in the payment of fringe benefit contributions in the known amount of \$36,588.64 covering the period June 2011 through February 2016.
- 7. Under the terms of the Labor Agreement and Trust Agreements to which the Employer is bound, the Employer is also obligated to pay all liquidated damages in the amount of fifteen percent (15%) of the delinquent contributions owing, interest computed at the rate of fifteen percent (15%) per annum, and costs and expenses incurred, including reasonable attorney fees.

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As a result of its delinquent reporting and payments to the Trusts, the Employer owes liquidated damages in the known amount of \$16,059.07 and interest in the known amount of \$17,739.29.

- 8. The total known amount owing as of the filing of this Complaint is \$70,387.00, all of which is due and payable under the terms of the Labor Agreement and Trust Agreements. The Employer's failure to pay is also a violation of § 515 of ERISA, 29 U.S.C. § 1145.
- 9. On July 6, 2016, the Employer stipulated to waive any potential statute of limitations defense to claims arising from and/or relating to amounts identified in the parties' settlement agreement executed December 7, 2011. See Exhibit C. The December 7, 2011 settlement agreement related to amounts then known to be owing for December 2010 through September 2011.
- 10. On January 17, 2017, the parties executed a second settlement agreement, which referenced the Employer's July 6, 2016 stipulation waiving any potential statute of limitations, and established all amounts then known to be owing.

Further on January 17, 2017, the Employer stipulated to judgment, which stipulation includes contributions of \$36,588.64, liquidated damages of \$16,059.07, and interest of \$17,739.29, as described in paragraphs 6 through 9 above, post-judgment interest at fifteen percent (15%) per annum from the date of delinquency, auditor fees of \$966.40, costs of \$500.00, and attorney fees of \$2,000.00.

WHEREFORE, Plaintiffs pray for the following relief:

(a) Judgment against Barry Civil Construction, Inc. covering the period June 2011 through February 2016 in the amount of \$36,588.64 representing fringe benefit contributions, \$16,059.07 representing liquidated damages, and \$17,739.29 representing interest;

| 1 | (b) | All costs and attorney fees incurred; and |
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| 2 | (c) | Such other relief as the Court deems just and equitable. |
| 3 | | DATED November 10, 2017 |
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| 5 | | s/ Mary L. Stoll Mary L. Stoll WSBA No. 16446 |
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